

ROYAL HOLLOWAY
University of London

PERSON SPECIFICATION FORM

POST TITLE: Lecturer/Senior Lecturer/Reader in Geochemistry
DEPARTMENT: Earth Sciences
POST REFERENCE: 0317-118

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
Educated to PhD level in Earth science and/or geochemistry	E	Application form
RESEARCH EXPERIENCE		
International research profile with publications in high-impact journals	E	Publication record, presentation and interview
Leadership within an international network of collaborators	D	Publication record and interview
Successful supervision of Masters and/or PhD students	E	Application form, references and interview
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Commitment to inspirational teaching at UG and Masters level	E	Interview, presentation and reference
Analytical methods in pure and applied geochemistry	E	Application form and interview
Practical laboratory experience of analytical techniques and instrument management	E	Application form and interview
Experience of, and commitment to, geology field teaching and fieldwork	E	Application form and interview
Evidence of esteem in the scientific community through peer review of journals/grant applications, editorship, member of national/international panels	D	Application form and interview
PERSONAL AND INTERPERSONAL QUALITIES		
Good interpersonal skills with both students and colleagues	E	References, presentation and interview
Capacity to motivate colleagues and work as part of a team	E	References and interview
CAPACITY FOR CAREER DEVELOPMENT		
Ambition through excellence in research and teaching to advance career	E	Interview and references
Commitment to departmental administrative duties as required	E	Interview and references
PHYSICAL REQUIREMENTS - include only if appropriate		
Ability to undertake the duties associated with the post	E	Interview
CIRCUMSTANCES (e.g. unsocial hours etc)		
Available to be in post on the date specified in the advert	D	Interview
Willingness to contribute to outreach or recruitment activities and open days which might occasionally involve working unsociable hours or weekends	E	Interview